**Recruitment Monitoring**

William Byrd Primary Academy is committed to ensuring that applicants are selected based on their abilities relevant to the job. Completion of this section will help us to ensure that our policy and procedures are effective in avoiding discrimination and promoting equal opportunities in recruitment. The information you provide will be used for monitoring and statistical data purposes only and will not be seen by the short-listing panel.

This section should be kept separate from the application form and returned to the school with the application, in an anonymous, sealed envelope.

|  |
| --- |
| **Your Information** |
| **Position Applied For** |  |
| **Reference** (if applicable) |  |
| **Gender**  | ****Male ****Female ****Prefer not to say |
| **Date of birth** | DD / MM / YYYY |

|  |
| --- |
| **Ethnic Group –** To which of these ethnic groups do you belong? (This is not a question about your nationality or place or birth, but your ethnic origins) **PLEASE CIRCLE ONLY ONE OPTION** |
| **White** | **British / English / Welsh / Scottish / Northern Irish / Irish / Gypsy or Irish Traveller / Other** |
| **Mixed Groups**  | **White & Black Caribbean / White & Black African / White & Asian / Other** |
| **Asian / Asian British** | **Indian / Pakistani / Bangladeshi / Chinese / Other**  |
| **Black / Black British**  | **African / Caribbean / Somali / Other**  |
| **Other Ethnic Group** | **Arabic / Other / Prefer not to say**  |

|  |  |
| --- | --- |
| **Religion** | **Sikh / Buddhist / Christian / Hindu / Humanist / Jewish / Muslim / Not Religious / Other / Prefer not to say** |
| **Sexual Orientation**  | **Heterosexual / Straight / Bisexual / Gay Man / Gay Woman / Lesbian / Other /****Prefer not to say** |
| **Age Band**  | **16-24 / 25-34 / 35-44 / 45-54 / 55-64 / over 65** |

|  |
| --- |
| **Disability -** The Equality Act (2010) defines a disabled person as someone with a 'physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.' To see if this applies to you, please visit: www.gov.uk/browse/disabilities |
| **Do you consider yourself to have such a disability?** | ****Yes ****No  |

|  |
| --- |
| **Advertising Monitoring**  |
| **Where did you see this job advertised?** |  |
| **Are you an internal or external candidate?** |  |

|  |
| --- |
| **Related Party Transaction Declaration**  |
| **Do you know anybody currently employed by the School/Trust (inclusive of Trustees and Governors)** **If yes, please provide details.**  | ****Yes ****No  |